

## **Special Needs Policy**

### **Rationale**

In Tara Kindergartens, we believe that every child should have the best possible learning opportunities and we therefore promote inclusive practise.

We recognise that some children may have particular needs or disabilities and we take specific action to support and encourage these children within a caring environment.

We enable the children to participate fully in learning activities and experiences by providing a curriculum that responds to the individual development of each child.

We work closely with parents and other agencies to monitor the child's progress carefully, and provide effective, additional support to meet the child's needs

### **Implementation of the policy at Tara Kindergartens**

It is the responsibility of the Manager/Deputy Manager to:

- Our Special Needs Policy for Tara Kindergartens is available for parents. This provides information on how children with special needs and disabilities are supported within the nursery.
- Ensure all staff, including students and volunteers, are aware of the details of the policy.
- Be aware of 'special needs' and disabilities in the context of Early Years provision and understand how statutory, national and local procedures apply in practise to children under 5.
- Ensure that the work of Tara Kindergartens has due regard to the DfES Code of Practise 2001.
- Identify the necessary provision and staff arrangements to meet the special needs of the children.
- Appoint one member of staff to be Special Needs Co-ordinator. This person will be responsible for supporting children with special needs within Tara Kindergartens and will be:

#### **Familiar with the Code of Practise 2001**

#### **Able to support other staff**

#### **Capable of making links with parents and other agencies**

- Ensure that no child with special needs is refused a place at Tara Kindergartens.
- Set high, but achievable, targets for the children with special needs with staff, parents and children.
- Liase with organisations and agencies who are concerned with children's special needs and disabilities.
- Ensure that staff have the opportunities to undertake specialist training related to special needs, to improve and update their knowledge and understanding.

- Make effective use of any available LEA funding and resources to meet the identified needs of children within Tara Kindergartens.

### **Following the DfES Code of Practise 2001**

- To pay 'due regard' to the code of practise, staff working with the children with special needs focus on the following

Early identification  
 Early intervention  
 Inclusive education  
 Physical environment  
 Partnership with parents  
 Multi-agency collaboration

### **Early identification and intervention**

- We make regular observations and assessments of the children's play and progress to enable early identification of children's special needs.
- We monitor the progress of children with identified special needs carefully so that we can plan appropriate provision and support with these children.
- We share all reports on children's progress with parents.
- We use a graduated approach to identify and meet children's special needs. This is in line with national and local procedures and involves a systematic cycle to assessment, planning, action and review, recording clear targets and strategies for development and progress.
- We use a range of strategies, as well as verbal communication, to involve the children in setting and reviewing targets. Children are encouraged to make choices and share feelings and wishes with staff.

### **Inclusion**

- We ensure that children with special needs are fully integrated into the daily groupings of the children and their routines.
- In order to make appropriate and effective provision or adaptations, we collect information from parents to find out the children's:

Visual/hearing needs  
 Physical needs  
 Emotional needs  
 Learning needs  
 Self-help needs  
 Communication needs

- We ensure that children with special needs and disabilities are involved in play activities alongside the other children wherever possible.
- We encourage and support children with special needs and disabilities to play confidently with other children and make a positive contribution.
- We develop activities and experiences to raise the other children's awareness of positive images of disability and difference.
- We make flexible arrangements for additional adult support to enhance social interaction, avoiding segregating children from playing with their peers.

- We plan open-ended learning activities and experiences to help all the children participate and learn, although we may need to differentiate for some learning activities and experiences and provide alternative formats or additional equipment and resources for particular children.
- We use a range of strategies to engage children in play, and provide learning activities to suit individual children's most effective style of learning.

### **Physical Environment**

- We make reasonable adaptations and arrangements so that children with special needs and disabilities can join in all play areas of the nursery, both indoors and outdoors.
- We make every effort to organise appropriate space for the children's supported and independent movement.
- We ensure that children with special needs have easy access to toilet and eating facilities.
- We arrange respectful privacy for children with special needs at times of specific medical care and welfare.

### **Partnership with parents**

- We encourage parents to work closely with staff to support their children's individual needs.
- We make time to focus on discussion of the children's strengths, as well as their needs.
- We check that parents understand the graduated procedures for intervention.
- We respect the different perspectives and needs of parents.
- The Special Needs Co-ordinator and other staff ensure that there are consistent communication and consultation with parents.

### **Multi-agency collaboration**

- The Special Needs Co-ordinator liaises with other supportive agencies to develop good working relationships
- We gather information on relevant contracts and services to share with parents.
- We try to achieve a good working relationship for information-sharing, collaboration and understanding with other professionals in order to take into account the complete needs of the child.

### **Babies and children under 2**

The specific needs of the babies and children under 2 are met by the procedure outlined in this policy.